

Sustainability Commitment Statement

Document No.: EHSP-18

Version: 1.0

Date: 26/08/2025

Approved by: John Nollett, Managing Director

Our Commitment

Pressmark Pressings Limited is committed to operating as a responsible and sustainable manufacturer, embedding environmental, social, and ethical principles into all aspects of our business.

We recognise our responsibility to our employees, customers, suppliers, community, and the wider environment, and we are committed to conducting our operations in a manner that supports long-term sustainable development.

Alignment to International Principles

Pressmark aligns its approach with internationally recognised sustainability principles, including those reflected in the **United Nations Global Compact**, covering:

- **Human Rights** – respecting and supporting the protection of internationally proclaimed human rights
- **Labour Standards** – upholding fair working conditions, dignity, and respect for all employees
- **Environment** – reducing environmental impact through responsible resource use and pollution prevention
- **Anti-Corruption** – maintaining zero tolerance for bribery, corruption, and unethical business practices

Although we are not currently a formal signatory, these principles are embedded in our management systems, policies, and operational practices.

Environmental Responsibility

We are committed to minimising our environmental impact by:

- Reducing waste and promoting recycling, including full recycling of scrap metal
- Preventing pollution and controlling environmental risks
- Using energy, water, and raw materials efficiently
- Supporting continuous improvement in environmental performance

Our environmental approach supports alignment with ISO 14001 principles and customer sustainability expectations.

Social Responsibility & Workforce Wellbeing

We are committed to:

- Providing a safe and healthy working environment
- Protecting employee wellbeing through proactive health & safety management
- Treating all employees with fairness, dignity, and respect
- Prohibiting forced labour, child labour, and discrimination
- Supporting training, development, and engagement across our workforce

Ethical Business Conduct

We operate with integrity and transparency by:

- Maintaining zero tolerance for bribery and corruption
- Complying with all applicable legal and regulatory requirements
- Promoting ethical behaviour across all business activities
- Providing mechanisms for employees to raise concerns safely (whistleblowing)

Responsible Supply Chain

As a Tier-2 automotive supplier, we:

- Require suppliers to meet defined ethical, environmental, and quality standards
- Promote transparency and responsible sourcing practices
- Support conflict-free sourcing and supply chain integrity
- Align with customer codes of conduct and OEM expectations

Governance & Continuous Improvement

Our sustainability commitments are embedded within our certified management systems, including:

- **IATF 16949** – Automotive Quality Management
- **ISO 9001** – Quality Management Systems

These frameworks ensure:

- Risk-based thinking
- Legal compliance
- Continuous improvement
- Accountability across all operations

Communication & Accountability

This commitment is:

- Communicated internally to all employees
- Made publicly available via our website
- Reviewed periodically to ensure continued relevance and effectiveness

Signed

John Nollett

Managing Director

Pressmark Pressings Limited